



COMMISSION SCOLAIRE SIR-WILFRID-LAURIER  
SIR WILFRID LAURIER SCHOOL BOARD

## Council Highlights June 25, 2020

The Council adopted the following resolutions:

Management Agreements WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-200513-HR-0098, authorizing for the consultation of the amendments to policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section;

AQCS

CC-200625-HR-0117

WHEREAS the consultation period ended on June 12, 2020;

WHEREAS the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section has been consulted on the proposed amendments to policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Association Québécoise des cadres scolaires – Sir Wilfrid Laurier Section and its feedback taken into consideration;

Commissioner Anne McMullon MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the amendments to policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Association québécoise des cadres scolaires – Sir Wilfrid Laurier Section;

AND THAT this policy be in effect until replaced.

**Carried unanimously**

Management Agreements WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-200513-HR-0099, authorizing for the consultation of the amendments to policy #2000-HR-01: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrator's Association;

SWLAA

CC-200625-HR-0118

WHEREAS the consultation period ended on June 12, 2020;

WHEREAS the Sir Wilfrid Laurier Administrators Association has been consulted on the proposed amendments to policy #2000-HR-01: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrator's Association and its feedback taken into consideration;

Parent Commissioner Stéphane Henley MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board adopt the amendments to policy #2000-HR-01: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Administrator's Association;

AND THAT this policy be in effect until replaced.

**Carried unanimously**

Amendment to Resolution Commissioner Guy Gagnon MOVED THAT in the 7<sup>th</sup> Whereas of the proposed resolution for the 2020-2021 budget the number \$9,670,15,264 be corrected to read \$9,670,157,264. Seconded by Commissioner Peter MacLaurin.

CC-200625-FR-0119

**Carried unanimously**

2020-2021 Initial Budget

CC-200625-FR-0120

WHEREAS in accordance with the Education Act (CQLR, chapter I-13.3), the Sir Wilfrid Laurier School Board must adopt and submit to the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) its operating, investment and debt service budget for the 2020-2021 school year (the "budget");

WHEREAS the 2020-2021 budget was build based on the consultation budget parameters presented on May 29, 2020;

WHEREAS the budget is balanced for the 2020-2021 school year based on a typical school year;

WHEREAS the 2020-2021 budget does not include potential financial impacts caused by the COVID-19 in revenues, additional expenditures and costs savings;

WHEREAS the MEES needs to consider financial adjustments related to transportation, staffing and other additional costs currently predicted due to the COVID-19 pandemic;

WHEREAS directives from the MEES with regard to the treatment of incremental costs due the COVID-19 remains to be disclosed;

WHEREAS the adjusted standardized assessment of taxable immovables before exemption that was used to determine the balance subsidy was of \$9,670,157,264 on May 1, 2020, in accordance with the Education Act and the budgetary rules for the 2020-2021 school year;

WHEREAS the school tax proceeds, which were of \$14,432,212 on May 1, 2020, were determined by taking into account:

- an adjusted standardized assessment of taxable immovables of \$25,000 and less in the amount of \$35,404,586, and
- an adjusted standardized assessment of taxable immovables of more than \$25,000 in the amount of \$9,634,752,678;

Commissioner Emilio Migliozi MOVED THAT, on the recommendation of the Audit Committee, the Council of Commissioners adopt the operating, investment and debt service budget for the 2020-2021 school year, providing for revenues of \$186,784,537 and expenses of \$186,784,537, subject to the authorization of the Minister, in accordance with section 279 of the Education Act;

AND THAT it be submitted to the Ministère de l'Éducation et de l'Enseignement supérieur (MEES).

**Carried unanimously**

School Taxes  
2020-2021

CC-200625-FR-0121

WHEREAS Bill 3: *An Act to establish a single school tax rate*, was adopted into law on April 16, 2019;

WHEREAS the objective of this law is to establish a single school tax rate for the province of Québec;

WHEREAS this objective has been achieved;

Commissioner Bob Pellerin MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the 2020-2021 school tax rate of 0.10540.

**Carried unanimously**

Change Orders  
Renovation Project  
LSA - Washroom

CC-200625-MR-0122

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-191023-MR-0029, awarding the contract for the bathroom renovation project at Laval Senior Academy to Berloy Construction Inc., for a total cost of \$1,466,995.00 before taxes or \$1,568,023.28 net taxes;

WHEREAS the Executive Committee the Sir Wilfrid Laurier School Board adopted resolutions #EC-200129-MR-0034, EC-200226-MR-0039, EC-200325-MR-0044 and EC-200429-MR-0048, approving various change orders in the amount of \$114,768.66, before taxes or \$122, 672.49 net taxes;

WHEREAS during the project additional change orders occurred relating to various modifications (structure, concrete walls, rental of outdoor washroom, plumbing, removal and replacement of hand dryers and soap dispensers, and a credit for returning hand dryers) in the amount of \$34,175.37, before taxes or \$36,528.94 net taxes;

Commissioner James Di Sano MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the change orders in the amount of \$34,175.37, before taxes or \$36,528.94 net taxes

AND THAT the total cost of the project, including the change orders, be increased to \$1,615,939.03, before taxes or \$1,727,224.7\$ net taxes;

AND THAT the Chairperson, or in their absence or with their knowledge the Vice-Chair, as well as the Director General, or in their absence or with their knowledge the Assistant Director General, be authorized to sign all documentation concerning this project;

FURTHER THAT the Director of Material Resources and Transportation be authorized to sign documentation concerning this project, as per By-Law no BL2008-CA-01: Delegation of Functions & Powers of the Sir Wilfrid Laurier School Board.

**Carried unanimously**

Vocational Training  
Program Authorizations  
Secretarial Studies – Legal  
& Computer Graphics

CC-200625-AE-0123

WHEREAS Orientation #2 of the Sir Wilfrid Laurier School Board's Commitment-to-Success Plan requires that the school board offer students a variety of choices through 21<sup>st</sup> century programs and curriculums;

WHEREAS Objective #3 of the Sir Wilfrid Laurier School Board's Commitment-to-Success Plan requires that the school board graduate a greater number of students from high school or vocational training before the age of 20;

WHEREAS Vocational Training is a priority for Sir Wilfrid Laurier School Board to support increased accessibility to programs for students in our territory;

WHEREAS the Sir Wilfrid Laurier School Board wishes to offer "Secretarial Studies - Legal" and "Computer Graphics" in English;

WHEREAS the job prospects for the 2019-2023 period for legal administrative assistants are good according to the labour market information provided by Emploi-Québec's *IMT en ligne* website;

WHEREAS the job prospects for the 2019-2023 period for graphic designers and illustrators are excellent according to the labour market information provided by Emploi-Québec's *IMT en ligne* website;

Commissioner Vicky Kaliotzakis MOVED THAT, on the recommendation of the Pedagogical Committee, the Council of Commissioners of the Sir-Wilfrid-Laurier School Board request authorization from the Ministère de l'Éducation, de l'Enseignement supérieur to offer the following programs:

- AVS 5726 Secretarial Studies - Legal
- DVS 5844 Computer Graphics

**Carried unanimously**

Date, Time and Place of Council and Executive Committee Meetings  
2020-2021

Council

CC-200625-CA-0124

WHEREAS section 162 of the Education Act (CQLR, Chapter I-13.3) indicates that the Council of Commissioners must, by by-law, fix the day, time and place of its regular meetings;

WHEREAS no by-law may be adopted by a school board unless public notice is given according to section 392 of the Education Act (CQLR, Chapter I-13.3);

WHEREAS said public notice must indicate the object of the by-law, the day appointed for its adoption and the place where the draft may be examined;

WHEREAS public notice was given with regard to the amendments to By-Law #BL2000-CA-05: Day, Time & Place of Regular Meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board and a copy of the draft by-law was sent to each governing board and to the parents' committee;

Parent Commissioner Anthony Beliotis MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to by-law #BL2000-CA-05: Day, Time & Place of Regular Meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board;

AND THAT this by-law becomes effective upon the publication of a public notice to that effect, in accordance with section 394 of the Education Act (R.S.Q., Chapter I-13.3).

**Carried unanimously**

Date, Time and Place of Council and Executive Committee Meetings  
2020-2021

Executive Committee

CC-200625-CA-0125

WHEREAS in accordance with sections 162 and 182 of the Education Act (CQLR, Chapter I-13.3), the day, time and place of the regular meetings of the Executive Committee must be fixed by by-law.

WHEREAS no by-law may be adopted by a school board unless public notice is given according to section 392 of the Education Act (CQLR, Chapter I-13.3);

WHEREAS said public notice must indicate the object of the by-law, the day appointed for its adoption and the place where the draft may be examined;

WHEREAS public notice was given with regard to the amendments to By-Law #BL2008-CA-15: Day, Time & Place of Regular Meetings of the Executive Committee of the Sir Wilfrid Laurier School Board and a copy of the draft by-law was sent to each governing board and to the parents' committee;

Parent Commissioner Tara Anderson MOVED THAT, on the recommendation of the Corporate Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve the amendments to by-law #BL2008-CA-15: Day, Time & Place of Regular Meetings of the Executive Committee of the Sir Wilfrid Laurier School Board;

AND THAT this by-law becomes effective upon the publication of a public notice to that effect, in accordance with section 394 of the Education Act (R.S.Q., Chapter I-13.3).

**Carried unanimously**

Council Letter to  
the MEES

WHEREAS the Government of Quebec enacted Bill 40 "An Act to amend mainly the Education Act with regard to school organization and governance" on February 8<sup>th</sup>, 2020 ("Bill 40");

Communication Practices  
by the MEES

WHEREAS within that same law it is provisioned that English language school boards are to remain in place until November 2020;

**CC-200625-CA-0126**

WHEREAS since the adoption of the law, the Ministère de l'Éducation et de l'Enseignement supérieur ("MEES") has been communicating, for all matters, directly with the Director Generals of all English language school boards and therefore bypassing their respective chairperson;

WHEREAS according to Bill 40, the official spokesperson of each English language school board remains the chairperson until November 2020;

WHEREAS Section 23 of the Canadian Charter of Rights and Freedoms grants an exclusive power of management and control over minority language instruction and facilities to rightsholders or their representative;

WHEREAS the members of the Council of Commissioners of the Sir Wilfrid Laurier School Board have been duly and legally elected by their communities as the representatives and governing body of our school board;

Commissioner Peter MacLaurin MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board formally request to be recognized and acknowledged as the point of contact for the MEES for all governance matters;

AND THAT the MEES respect the role of the members of the Council of Commissioners and of its chairperson, as well as the communication channels with regard to governance matters as was previously the case, before the adoption of Bill 40;

FURTHER THAT a copy of this resolution be sent to all concerned parties, as per Document #SWLSB-2020/06/25-CA-003, which includes but not limited to, the Minister of Education, Jean Francois Roberge, and the Premier, Francois Legault.

**Carried unanimously**

Council Letter to  
the MEES

WHEREAS the Government of Quebec enacted Bill 40 " An Act to amend mainly the Education Act with regard to school organization and governance" on February 8<sup>th</sup>, 2020 ("Bill 40");

Directive with regards to a  
New Logo for the SWLSB

WHEREAS one of the stated intentions of Bill 40, as presented by the Minister of Education, Jean Francois Roberge, was to provide a framework of decentralization of the decisional process;

**CC-200625-CA-0127**

WHEREAS on June 11, 2020 the MEES issued a directive changing the name, logo, and all branding relating to school boards, including the Sir Wilfrid Laurier School Board ("SWLSB");

WHEREAS said directive does not include any wording in English for the new naming convention being prescribed;

WHEREAS in this same directive, instructions are given dictating that email addresses be converted to the ".gouv.qc.ca" internet domain suffix;

WHEREAS all Quebec government services also use the ".gouv.qc.ca" internet domain suffix;

WHEREAS the Council of Commissioners of the SWLSB does not believe that these new directives are in line with the stated objective of providing a framework of decentralization of the decisional process;

WHEREAS Section 23 of the Canadian Charter of Rights and Freedoms ("Charter") grants an exclusive power of management and control over minority language instruction and facilities to rightsholders or their representatives;

WHEREAS the members of the Council of Commissioners of the SWLSB have been duly and legally elected as representatives and governing body of our school board;

WHEREAS part of the power of management includes the adoption of image and communication strategies;

WHEREAS the SWLSB has been using its current logo since 2006;

WHEREAS the SWLSB has been using the internet domain of "swlauriersb.qc.ca" since 2000;

WHEREAS the SWLSB is committed to the success of its students and over the years has developed a Commitment to success plan that is unique and distinct. A plan that reflects the objectives of the MEES and more importantly also addresses the specific needs of its stakeholders across its whole geographical region;

WHEREAS the Council of Commissioners of the SWLSB firmly believes that its success has been rooted in this unique and distinct approach. A vision that is reflected in the corporate identity adopted by the SWLSB, and that these identifiers are part of the communication plan established by the SWLSB;

WHEREAS the Council of Commissioners of the SWLSB believes that associating the mission of its school board to a common internet domain of ".gouv.qc.ca" further dilutes its visibility in the public eye, rendering it indistinguishable from any other government service. In fact further erasing its unique identity, which in turn violates our rights according to section 23 of the Charter;

WHEREAS the Council of Commissioners of the SWLSB believes that the new identifications being imposed by the MEES will have a homogenizing effect rendering it but a franchise of the Government of Quebec, and thus stripping it of its identity and uniqueness and ultimately impacting its success;

Commissioner Guy Gagnon MOVED THAT the Sir Wilfrid Laurier School Board retains the right to its identity and image as accorded by Section 23 of the Canadian Charter of Rights and Freedoms;

FURTHER THAT a copy of this resolution be sent to all concerned parties, as per Document #SWLSB-2020/06/25-CA-003, which includes but not limited to, the Minister of Education, Jean Francois Roberge, and the Premier, Francois Legault.

**Carried unanimously**

Engagement

Coordinator of Information  
Technology

CC-200625-HR-0128

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-170125-HR-0050, approving the Organizational Chart for Management Staff;

WHEREAS the position of Coordinator of Information Technology is currently vacant;

WHEREAS, in accordance with section 5.2 of policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec AND section 5.2.1 of policy #2000-HR-01: Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association, a Selection Committee was established to conduct interviews;

WHEREAS this position was posted and a Selection Committee held interviews on June 17, 2020;

Commissioner Emilio Migliozi MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board engage **Isabel La Chance** as Coordinator of Information Technology, effective June 29, 2020, in accordance with the Regulation Governing the Working Conditions of Management Staff of School Boards and the Management Policies of the Sir Wilfrid Laurier School Board.

**Carried unanimously**